



## CASE STUDY

# Spotlight on Village Glass

Witham based manufacturer  
employing Apprentices

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Apprenticeship  
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Tony Green of Village Glass

### Introduction

Village Glass is a sealed glass unit manufacturer, based in Witham. Since its foundation in 1994 it has expanded to employ 120 members of staff, two of which are on the Apprenticeship scheme with Braintree College. The employees' ages range from 16 - 65 and they are all encouraged to develop within the organisation.

High on the company's agenda is personal development and although they offer a comprehensive in-house training scheme, they are delighted to be working closely with Braintree College.

Braintree College is Village Glass' first choice of training provider due to their customer service, location, variety of courses and flexible learning options.

### Achievement

The Apprentices working with them at the moment are on day release training with Braintree College. Tony Green of Village Glass said: “We would definitely recommend the Apprenticeship scheme to other businesses, it's a great way to give young people the right skills for the working environment and due to the close relationship we have with Braintree College, we have the right Apprentices who are committed to the organisation.”

Rebecca Murkin is currently employed as an Apprentice and three young people have been taken on in previous years. Tony said: “Village Glass is committed to working with the local community and providing young people with a future career. It has also meant that we have a new employee who is fully trained to meet the organisational needs.”

Braintree College has played a part in the success of Village Glass by offering training solutions and keeping the organisation informed of all new initiatives which they can benefit from.

### The Future

Managing Director, Mr Neil Jesse states that Village Glass has a very exciting future with their plans of a new purpose built factory and offices, enabling the three factories they currently own to come together.

They will also continue to work within their community with the support of Braintree District Council, promoting good working practise and using local training providers such as Braintree College to enable them to be a leading employer to work for.

